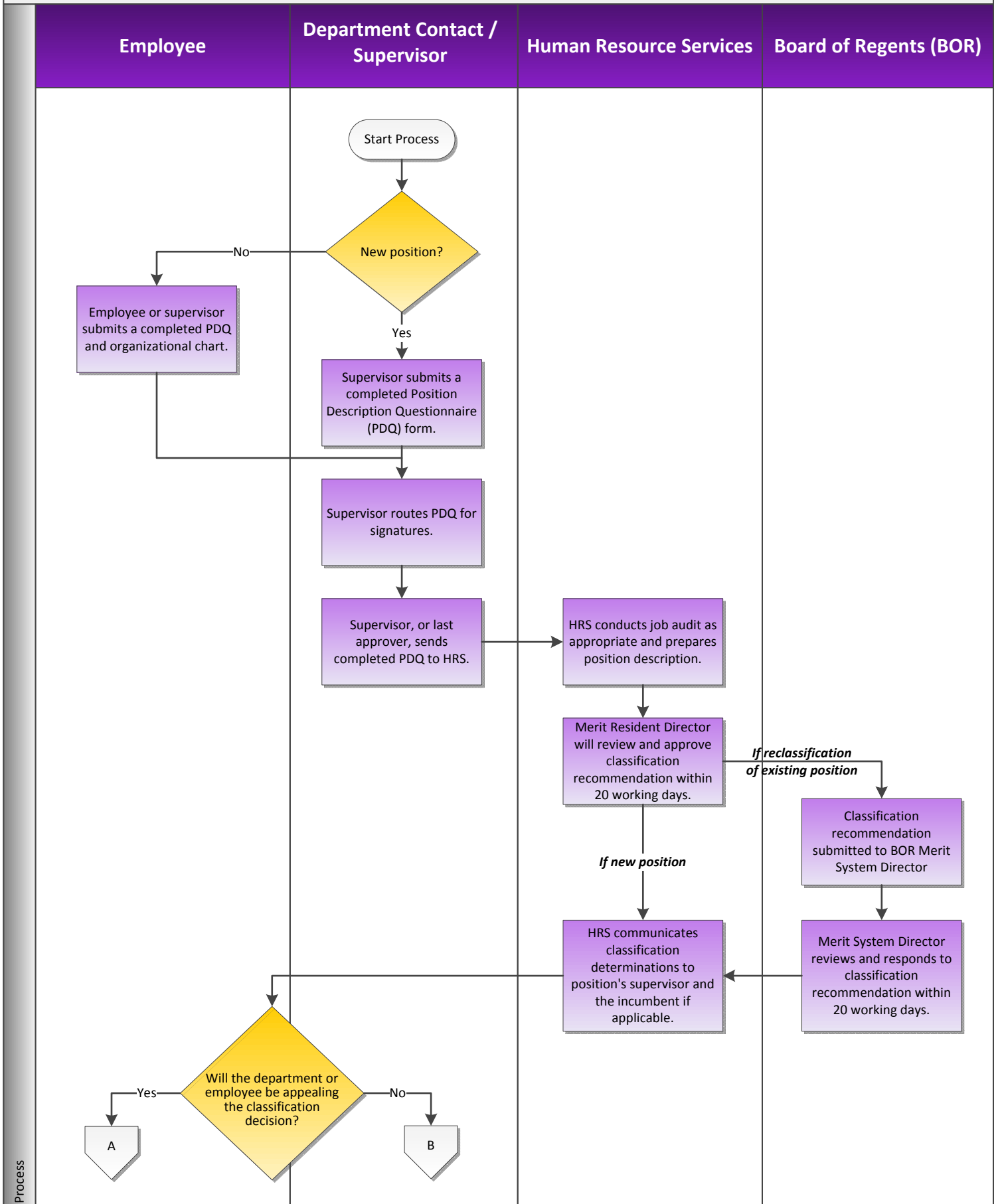
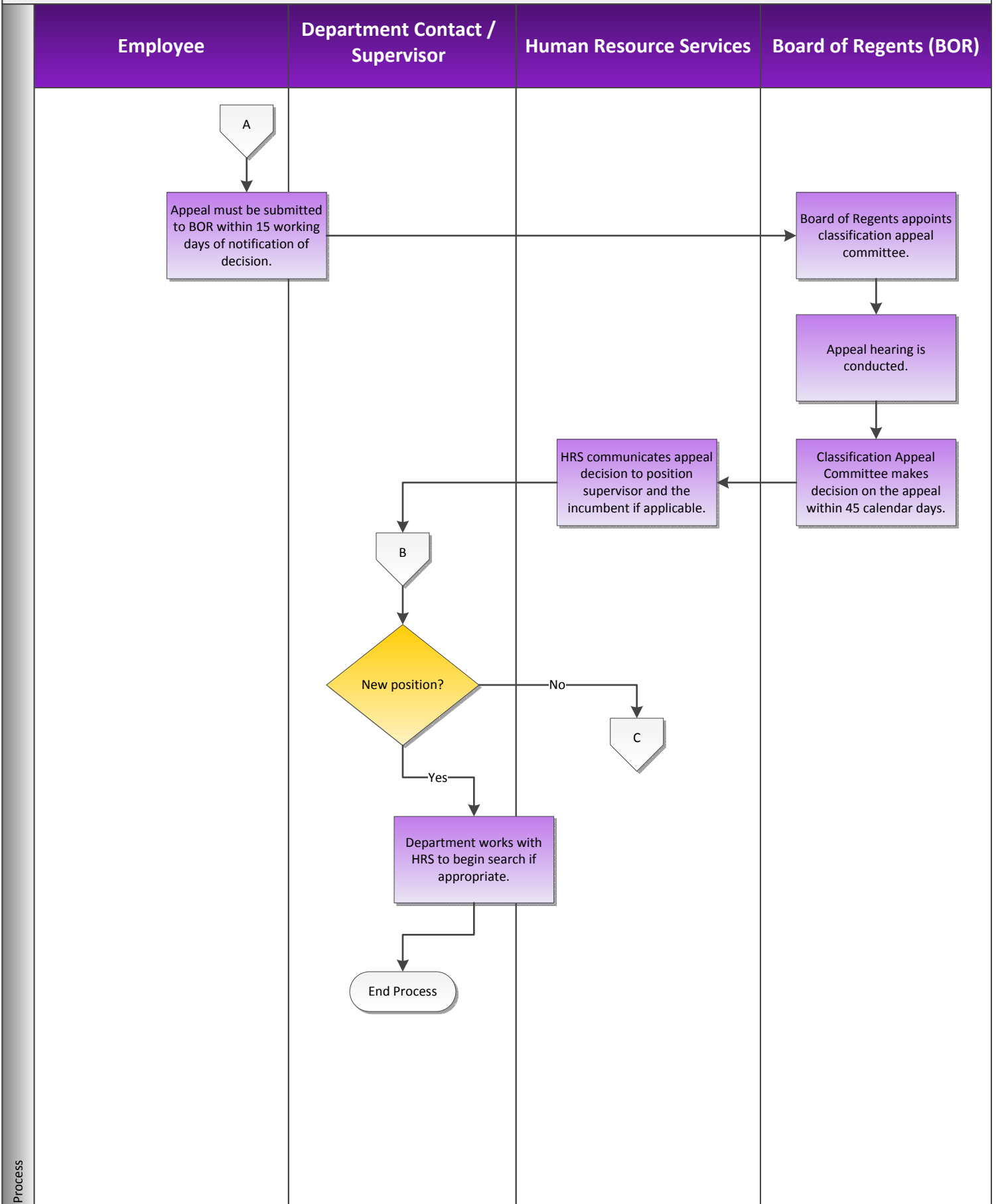


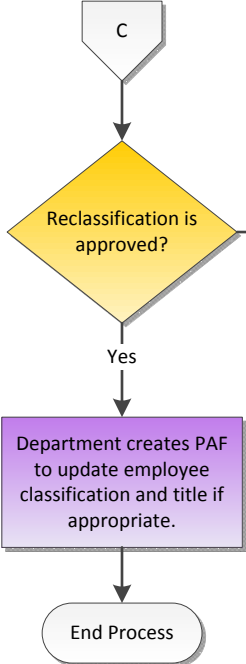
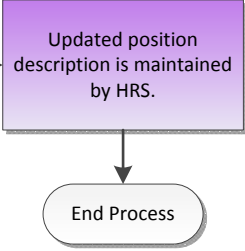
University of Northern Iowa Merit Classification Review Process



University of Northern Iowa Merit Classification Review Process (continued, page 2)



University of Northern Iowa Merit Classification Review Process (continued, page 3)

Employee	Department Contact / Supervisor	Human Resource Services	Board of Regents (BOR)
	 <pre> graph TD Start([C]) --> Decision{Reclassification is approved?} Decision -- Yes --> Action[Department creates PAF to update employee classification and title if appropriate.] Action --> End1([End Process]) Decision -- No --> Action2[Updated position description is maintained by HRS.] Action2 --> End2([End Process]) </pre>	 <pre> graph TD Action2[Updated position description is maintained by HRS.] --> End2([End Process]) </pre>	