### Board of Regents, State of Iowa

**Regent Merit System**

**AFSCME Pay Plan**

**July 1, 2013**

*(Based on 2088 Work Hours in the Calendar Year 2013)*

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### Board of Regents, State of Iowa
#### Regent Merit System
#### Non-organized Pay Plan
#### July 1, 2013
(Based on 2088 Work Hours in the Calendar Year 2013)

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