



P&S Pay Matrix: Fiscal Year 2023

	Pay Grade	First Third		Middle Third		Upper Third	
<b>Calendar Year 100%</b>	<b>115</b>	\$26,150	\$33,124	\$33,125	\$40,097	\$40,098	\$47,071
	<b>116</b>	\$30,074	\$38,093	\$38,094	\$46,112	\$46,113	\$54,132
	<b>117</b>	\$34,585	\$43,807	\$43,808	\$53,029	\$53,030	\$62,251
	<b>118</b>	\$39,772	\$50,378	\$50,379	\$60,983	\$60,984	\$71,589
	<b>119</b>	\$45,738	\$57,934	\$57,935	\$70,131	\$70,132	\$82,328
	<b>120</b>	\$53,741	\$68,073	\$68,074	\$82,404	\$82,405	\$96,735
	<b>121</b>	\$63,146	\$79,985	\$79,986	\$96,825	\$96,826	\$113,664
	<b>122</b>	\$74,198	\$93,983	\$93,984	\$113,768	\$113,769	\$133,553
	<b>123</b>	\$87,180	\$110,429	\$110,430	\$133,678	\$133,679	\$156,927
	<b>124</b>	\$104,617	\$132,515	\$132,516	\$160,414	\$160,415	\$188,312
	<b>125</b>	\$125,541	\$159,019	\$159,020	\$192,497	\$192,498	\$225,975
	<b>126</b>	\$150,649	\$190,822	\$190,823	\$230,995	\$230,996	\$271,168
<b>127</b>	\$180,779	\$228,987	\$228,988	\$277,195	\$277,196	\$325,403	

	Pay Grade	First Third		Middle Third		Upper Third	
<b>Academic Year + 8 Weeks 87%</b>	<b>115</b>	\$22,755	\$28,823	\$28,823	\$34,891	\$34,891	\$40,959
	<b>116</b>	\$26,169	\$33,147	\$33,148	\$40,125	\$40,125	\$47,102
	<b>117</b>	\$30,094	\$38,118	\$38,119	\$46,143	\$46,144	\$54,168
	<b>118</b>	\$34,607	\$43,836	\$43,837	\$53,064	\$53,065	\$62,293
	<b>119</b>	\$39,799	\$50,412	\$50,412	\$61,025	\$61,025	\$71,638
	<b>120</b>	\$46,763	\$59,233	\$59,234	\$71,704	\$71,705	\$84,174
	<b>121</b>	\$54,947	\$69,599	\$69,600	\$84,252	\$84,253	\$98,904
	<b>122</b>	\$64,563	\$81,779	\$81,780	\$98,995	\$98,996	\$116,211
	<b>123</b>	\$75,860	\$96,090	\$96,090	\$116,320	\$116,320	\$136,550
	<b>124</b>	\$91,032	\$115,308	\$115,309	\$139,584	\$139,585	\$163,859
	<b>125</b>	\$109,240	\$138,370	\$138,371	\$167,501	\$167,502	\$196,632
	<b>126</b>	\$131,087	\$166,044	\$166,045	\$201,000	\$201,001	\$235,956
<b>127</b>	\$157,305	\$199,253	\$199,254	\$241,201	\$241,202	\$283,149	

	Pay Grade	First Third		Middle Third		Upper Third	
<b>Academic Year + 15 Days 77%</b>	<b>115</b>	\$19,948	\$25,267	\$25,268	\$30,587	\$30,588	\$35,906
	<b>116</b>	\$22,941	\$29,058	\$29,059	\$35,175	\$35,176	\$41,292
	<b>117</b>	\$26,382	\$33,417	\$33,417	\$40,451	\$40,452	\$47,486
	<b>118</b>	\$30,339	\$38,429	\$38,430	\$46,519	\$46,520	\$54,609
	<b>119</b>	\$34,890	\$44,193	\$44,194	\$53,497	\$53,498	\$62,801
	<b>120</b>	\$40,995	\$51,927	\$51,928	\$62,859	\$62,860	\$73,791
	<b>121</b>	\$48,169	\$61,014	\$61,015	\$73,859	\$73,860	\$86,705
	<b>122</b>	\$56,600	\$71,692	\$71,693	\$86,784	\$86,785	\$101,877
	<b>123</b>	\$66,503	\$84,237	\$84,238	\$101,972	\$101,973	\$119,706
	<b>124</b>	\$79,803	\$101,085	\$101,086	\$122,366	\$122,367	\$143,648
	<b>125</b>	\$95,765	\$121,303	\$121,303	\$146,840	\$146,841	\$172,377
	<b>126</b>	\$114,918	\$145,563	\$145,563	\$176,207	\$176,208	\$206,852
<b>127</b>	\$137,902	\$174,675	\$174,676	\$211,449	\$211,450	\$248,223	

	Pay Grade	First Third		Middle Third		Upper Third	
<b>Academic Year 70%</b>	<b>115</b>	\$18,244	\$23,109	\$23,110	\$27,974	\$27,975	\$32,839
	<b>116</b>	\$20,981	\$26,576	\$26,576	\$32,170	\$32,171	\$37,765
	<b>117</b>	\$24,128	\$30,562	\$30,563	\$36,996	\$36,996	\$43,430
	<b>118</b>	\$27,747	\$35,146	\$35,147	\$42,545	\$42,546	\$49,944
	<b>119</b>	\$31,909	\$40,418	\$40,419	\$48,927	\$48,928	\$57,436
	<b>120</b>	\$37,493	\$47,491	\$47,492	\$57,489	\$57,490	\$67,488
	<b>121</b>	\$44,054	\$55,802	\$55,803	\$67,550	\$67,551	\$79,298
	<b>122</b>	\$51,764	\$65,568	\$65,568	\$79,371	\$79,371	\$93,174
	<b>123</b>	\$60,821	\$77,041	\$77,042	\$93,261	\$93,261	\$109,480
	<b>124</b>	\$72,986	\$92,450	\$92,450	\$111,913	\$111,914	\$131,376
	<b>125</b>	\$87,584	\$110,940	\$110,941	\$134,296	\$134,297	\$157,652
	<b>126</b>	\$105,101	\$133,128	\$133,128	\$161,154	\$161,155	\$189,181
<b>127</b>	\$126,121	\$159,753	\$159,754	\$193,386	\$193,386	\$227,018	

	Pay Grade	First Third		Middle Third		Upper Third	
<b>Non-Exempt Hourly Rate</b>	<b>115</b>	\$12.53	\$15.87	\$15.87	\$19.21	\$19.21	\$22.55
	<b>116</b>	\$14.41	\$18.25	\$18.25	\$22.09	\$22.10	\$25.94
	<b>117</b>	\$16.57	\$20.99	\$20.99	\$25.41	\$25.41	\$29.83
	<b>118</b>	\$19.06	\$24.14	\$24.14	\$29.22	\$29.22	\$34.30
	<b>119</b>	\$21.92	\$27.76	\$27.76	\$33.60	\$33.60	\$39.45
	<b>120</b>	\$25.75	\$32.62	\$32.62	\$39.48	\$39.48	\$46.35
	<b>121</b>	\$30.26	\$38.33	\$38.33	\$46.39	\$46.39	\$54.46
	<b>122</b>	\$35.55	\$45.03	\$45.03	\$54.51	\$54.51	\$63.99
	<b>123</b>	\$41.77	\$52.91	\$52.91	\$64.05	\$64.05	\$75.19
	<b>124</b>	\$50.13	\$63.50	\$63.50	\$76.86	\$76.86	\$90.23
	<b>125</b>	\$60.15	\$76.20	\$76.20	\$92.24	\$92.24	\$108.28
	<b>126</b>	\$72.18	\$91.43	\$91.43	\$110.68	\$110.68	\$129.93
	<b>127</b>	\$86.62	\$109.72	\$109.72	\$132.82	\$132.82	\$155.92