

P&S Pay Matrix: Fiscal Year 2025

	Pay Grade	First Third		Middle Third		Upper Third	
Calendar Year 100%	115	\$27,944	\$35,396	\$35,397	\$42,848	\$42,849	\$50,300
	116	\$32,137	\$40,706	\$40,707	\$49,276	\$49,277	\$57,845
	117	\$36,957	\$46,812	\$46,813	\$56,667	\$56,668	\$66,521
	118	\$42,500	\$53,834	\$53,835	\$65,167	\$65,168	\$76,500
	119	\$48,876	\$61,909	\$61,910	\$74,942	\$74,943	\$87,976
	120	\$57,428	\$72,742	\$72,743	\$88,056	\$88,057	\$103,371
	121	\$67,478	\$85,473	\$85,474	\$103,467	\$103,468	\$121,462
	122	\$79,288	\$100,430	\$100,431	\$121,572	\$121,573	\$142,715
	123	\$93,160	\$118,004	\$118,005	\$142,848	\$142,849	\$167,692
	124	\$111,794	\$141,606	\$141,607	\$171,418	\$171,419	\$201,230
	125	\$134,153	\$169,928	\$169,929	\$205,702	\$205,703	\$241,477
	126	\$160,984	\$203,913	\$203,914	\$246,841	\$246,842	\$289,770
127	\$193,180	\$244,695	\$244,696	\$296,210	\$296,211	\$347,726	

	Pay Grade	First Third		Middle Third		Upper Third	
Academic Year + 8 weeks 87%	115	\$24,397	\$30,903	\$30,904	\$37,410	\$37,411	\$43,916
	116	\$28,058	\$35,540	\$35,541	\$43,022	\$43,023	\$50,503
	117	\$32,266	\$40,870	\$40,871	\$49,474	\$49,475	\$58,078
	118	\$37,106	\$47,001	\$47,002	\$56,896	\$56,897	\$66,791
	119	\$42,673	\$54,052	\$54,053	\$65,431	\$65,432	\$76,809
	120	\$50,139	\$63,510	\$63,511	\$76,880	\$76,881	\$90,250
	121	\$58,913	\$74,624	\$74,625	\$90,335	\$90,336	\$106,045
	122	\$69,225	\$87,683	\$87,684	\$106,142	\$106,143	\$124,601
	123	\$81,336	\$103,027	\$103,028	\$124,717	\$124,718	\$146,408
	124	\$97,605	\$123,633	\$123,634	\$149,661	\$149,662	\$175,689
	125	\$117,126	\$148,360	\$148,361	\$179,594	\$179,595	\$210,828
	126	\$140,551	\$178,031	\$178,032	\$215,512	\$215,513	\$252,992
127	\$168,661	\$213,638	\$213,639	\$258,614	\$258,615	\$303,591	

	Pay Grade	First Third		Middle Third		Upper Third	
Academic Year + 15 Days 77%	115	\$21,388	\$27,092	\$27,093	\$32,795	\$32,796	\$38,499
	116	\$24,597	\$31,156	\$31,157	\$37,715	\$37,716	\$44,274
	117	\$28,286	\$35,829	\$35,830	\$43,372	\$43,373	\$50,914
	118	\$32,529	\$41,204	\$41,205	\$49,878	\$49,879	\$58,552
	119	\$37,409	\$47,384	\$47,385	\$57,360	\$57,361	\$67,335
	120	\$43,955	\$55,676	\$55,677	\$67,397	\$67,398	\$79,118
	121	\$51,647	\$65,419	\$65,420	\$79,192	\$79,193	\$92,965
	122	\$60,686	\$76,868	\$76,869	\$93,050	\$93,051	\$109,232
	123	\$71,303	\$90,319	\$90,320	\$109,334	\$109,335	\$128,349
	124	\$85,565	\$108,383	\$108,384	\$131,201	\$131,202	\$154,018
	125	\$102,679	\$130,060	\$130,061	\$157,441	\$157,442	\$184,823
	126	\$123,214	\$156,071	\$156,072	\$188,929	\$188,930	\$221,786
127	\$147,857	\$187,286	\$187,287	\$226,715	\$226,716	\$266,144	

	Pay Grade	First Third		Middle Third		Upper Third	
Academic Year 70%	115	\$19,561	\$24,777	\$24,778	\$29,994	\$29,995	\$35,210
	116	\$22,496	\$28,495	\$28,496	\$34,493	\$34,494	\$40,492
	117	\$25,870	\$32,768	\$32,769	\$39,667	\$39,668	\$46,565
	118	\$29,750	\$37,684	\$37,685	\$45,617	\$45,618	\$53,550
	119	\$34,213	\$43,336	\$43,337	\$52,460	\$52,461	\$61,583
	120	\$40,200	\$50,920	\$50,921	\$61,639	\$61,640	\$72,359
	121	\$47,235	\$59,831	\$59,832	\$72,427	\$72,428	\$85,023
	122	\$55,502	\$70,301	\$70,302	\$85,101	\$85,102	\$99,900
	123	\$65,212	\$82,603	\$82,604	\$99,994	\$99,995	\$117,384
	124	\$78,256	\$99,124	\$99,125	\$119,992	\$119,993	\$140,861
	125	\$93,907	\$118,950	\$118,951	\$143,992	\$143,993	\$169,034
	126	\$112,688	\$142,739	\$142,740	\$172,789	\$172,790	\$202,839
127	\$135,226	\$171,287	\$171,288	\$207,347	\$207,348	\$243,408	

	Pay Grade	First Third		Middle Third		Upper Third	
Non-Exempt Hourly Rate	115	\$13.39	\$16.96	\$16.97	\$20.53	\$20.54	\$24.10
	116	\$15.40	\$19.50	\$19.51	\$23.61	\$23.62	\$27.72
	117	\$17.71	\$22.43	\$22.44	\$27.15	\$27.16	\$31.87
	118	\$20.36	\$25.79	\$25.80	\$31.23	\$31.24	\$36.66
	119	\$23.42	\$29.66	\$29.67	\$35.91	\$35.92	\$42.15
	120	\$27.52	\$34.85	\$34.86	\$42.19	\$42.20	\$49.53
	121	\$32.33	\$40.95	\$40.96	\$49.58	\$49.59	\$58.20
	122	\$37.99	\$48.12	\$48.13	\$58.25	\$58.26	\$68.38
	123	\$44.64	\$56.54	\$56.55	\$68.45	\$68.46	\$80.35
	124	\$53.57	\$67.85	\$67.86	\$82.14	\$82.15	\$96.42
	125	\$64.28	\$81.42	\$81.43	\$98.56	\$98.57	\$115.71
	126	\$77.14	\$97.71	\$97.72	\$118.28	\$118.29	\$138.85
127	\$92.56	\$117.25	\$117.26	\$141.93	\$141.94	\$166.62	