

NOTICE TO EMPLOYEES

FROM THE

EMPLOYMENT APPEAL BOARD (EAB)

Previously, the Public Employment Relations Board (whose duties were recently transferred to the EAB) certified AFSCME Iowa Council 61 as the exclusive bargaining representative for the bargaining unit of State of Iowa employees described at the end of this document.

Iowa law requires EAB to conduct retention and recertification elections. In this election EAB will ask the employees in the bargaining unit whether they wish to retain and recertify AFSCME Iowa Council 61 as their exclusive bargaining representative for purposes of collective bargaining.

Iowa law also requires that AFSCME Iowa Council 61 pay an election fee. This fee must be paid by Friday, September 18, 2026.

If AFSCME Iowa Council 61 does not pay the election fee when it becomes due, EAB will revoke its certification. If EAB revokes the certification of AFSCME Iowa Council 61, your collective bargaining agreement may become void and the terms of the agreement may become unenforceable.

IF AN ELECTION IS HELD, the election period will be from 7:00 a.m. on Tuesday, October 13, 2026, to 9:00 a.m. on Tuesday, October 27, 2026. Your employer shall post and distribute a Notice of Election giving additional details on how and when to vote. Your right to a secret ballot and a free choice will be protected.

**THE EMPLOYMENT APPEAL BOARD DOES NOT ENDORSE ANY
CHOICE IN ANY ELECTION CONDUCTED.**

Any questions should be directed to:

Employment Appeal Board
6200 Park Ave, Ste 100
Des Moines IA 50321
515/281-3638
<https://eab.iowa.gov>
eab.elections@eab.iowa.gov

Bargaining Unit Of Employees Of State of Iowa

****The unit description below is subject to the mutual agreement between the parties concerning who is eligible to vote in the upcoming recertification election.**

INCLUDED: All blue collar and related employees of the State of Iowa as set forth in Case Nos. 291, 996, 1015 and 1131 (See Appendix A hereto)

APPENDIX A

NON-PROFESSIONAL BLUE COLLAR BARGAINING UNIT

State Merit Classification

Code No.	Classification:
Park	Attendant
30565	Maintenance Worker I
Liquor	Store Manager I (Assistant)
Liquor	Store Manager II (Assistant)
00220	Liquor Store Clerk
00235	Storekeeper I
00236	Storekeeper II
00237	Storekeeper III
00245	Warehouse Dispatcher
00251	Warehouse Worker
00252	Forklift Operator
00253	Warehouse Coordinator
00260	Mail Clerk I
00261	Mail Clerk II
01360	Capitol Guide Aide
01361	Capitol Guide
02010	Student Residence Coord.
04730	Comm. Tower Worker
05005	Nursery Worker I
05006	Nursery Worker II
05010	Farm Worker
05015	Farm Leader
05025	Herd Leader
05030	Farm Manager I
05032	Corrections Farm Manager
05301	Conservation Worker
05410	Forestry Leader I
05411	Forestry Leader II
07005	Custodial Worker
07010	Custodial Leader
07015	Custodial Asst.
07030	Elevator Operator

07200	Food Service Worker
07210	Food Service Leader
07215	Ingredient Room Worker I
07216	Ingredient Room Worker II
07220	Cook I
07221	Cook II
07225	Baker I
07226	Baker II
07230	Meatcutter I
07231	Meatcutter II
07237	Corrections Food Serv Coord.
07240	Canteen Clerk
07245	Canteen Operator I
07246	Canteen Operator II
07305	Laundry Worker I
07306	Laundry Worker II
07313	Corr. Bldg. Serv. Coord.
07315	Linen Room Attendant I
07316	Linen Room Attendant II
07320	Sewing Room Attendant I
07321	Sewing Room Attendant II
08005	Maintenance Worker I
08006	Maintenance Worker II
08010	Maintenance Leader
08012	Facilities Maint. Coord.
08015	Trades Helper
08016	Maintenance Repairer
08020	Maintenance Repairs Leader
08039	Furniture Upholsterer
08040	Carpenter I
08041	Carpenter II
08042	Mason
08043	Painter I
08044	Painter II
08045	Plumber I
08046	Plumber II
08099	Restoration Painter
08105	Rest Area Attendant
08110	Equipment Operator I
08111	Equipment Operator II
08112	Asphalt Paving Mach. Operator
08113	Equipment Operator III
08120	Highway Maint. Spec.
08130	Suspension Bridge Maint. Worker
08131	Suspension Bridge Maint. Supervisor
08140	Parts Worker
08141	Parts Leader
08205	Driver
08210	Transport Driver
08215	Vehicle Dispatcher
08230	Heavy Equipment Operator
08305	Machinist

08310	Welder
08315	Heating Plant Mechanic
08323	Air Conditioning Mechanic
08325	Electrician I
08326	Electrician II
08335	Equipment Repairer
08340	Lab. Equip. Tech.
08346	Sign Shop Worker
08347	Silk Screen Fabricator
08355	Truck Body Installer
08360	Automotive Electrician
08365	Auto Service Worker
08370	Auto Mechanic Helper
08375	Automotive Mechanic
08380	Auto Mechanic Leader
08390	District Mechanic
08405	Water & Disposal Plant Opr. I
08406	Water & Disposal Plant Opr. II
08410	Power Plant Eng. I
08415	Power Plant Eng. II
08416	Power Plant Eng. III
08420	Ch. Power Plant Eng.
08510	Bindery Worker
08525	Rep. Equipment Operator I
08526	Rep. Equipment Operator II
08530	Rep. Equipment Leader
08635	Locksmith
08639	Aircraft Mechanic
08672	Electronics Tech.
08675	Office Machine Repairer I
08677	Office Machine Repairer II

State Non-Merit Classification

Code No.	Classification:
14985	Reproduction Equip. Operator
30168	Chief Supply Officer
30263	Mail Clerk
30269	Maintenance Worker III
30364	Cook I
30451	Maintenance Engineer
30463	Kitchen Helper
30467	Housekeeper
30565	Maintenance Worker I
30567	Maintenance Assistant II
30666	Cook II

Regents Classifications

Code no.	Classification:
07611	Animal Caretaker I
07612	Animal Caretaker II

05671	Arborist
05051	Automotive Mechanic
07331	Bindery Operator I
07332	Bindery Operator II
07333	Bindery Operator III
05611	Building Services Coordinator
05061	Carpenter
05271	Carpet Maintenance Worker
07301	Compositor
07311	Copy Center Operator
05701	Custodian I
05702	Custodian II
05811	Driver-Mechanic
05071	Electrician
05081	Elevator Mechanic
05091	Environmental Systems Mechanic
05101	Equipment Operator
06301	ERD Machinist
06311	ERD Machinist, Senior
06321	ERD Welder
05861	Farm Equipment Mechanic
05901	Farm Equipment Operator I
05902	Farm Equipment Operator II
05903	Farm Equipment Operator III
05281	Farrier
07071	Food Worker I
07072	Food Worker II
07073	Food Worker III
07074	Food Worker IV
05741	Gardener
05361	Glazier
05771	Golf Course Attendant
05621	Golf Course Maintenance Worker
05731	Groundskeeper
05291	Insulator
07081	Kitchen Helper I
07082	Kitchen Helper II
05721	Laborer
08061	Laundry Checker
08071	Laundry Coordinator
08081	Laundry Machine Operator
08051	Laundry Press Operator
07981	Motor Vehicle Operator I
07982	Motor Vehicle Operator II
07983	Motor Vehicle Operator III
07984	Motor Vehicle Operator IV
05501	Power Plant Fireman/Utilityman
05911	Athletic Facilities Attendant
07061	Cook I
07062	Cook II
07371	Linotype Operator
05111	Locksmith

05121	Machinist
05311	Maintenance Mechanic
05301	Maintenance Repairman I
05302	Maintenance Repairman II
05131	Mason
07091	Meatcutter
05321	Mechanics Assistant
05141	Mechanic, Preventative Maintenance
07711	Milker
07321	Offset Equipment Operator I
07322	Offset Equipment Operator II
07323	Offset Equipment Operator III
07381	Offset Platemaker
05151	Painter
05851	Parking Maintenance Worker I
05852	Parking Maintenance Worker II
08241	Patient Transport Driver
05241	Pest Control Operator
05161	Pipefitter
05171	Plasterer
05331	Plumber
05431	Power Plant-Assistant Chief Operator
05461	Power Plant-Assistant Superintendent
05421	Power Plant-Boiler Operator
05401	Power Plant-Larryman
05441	Power Plant-Repairman
05411	Power Plant-Utilityman
07401	Pressman
07341	Printer
05181	Roofer
07841	Safety Technician
05191	Sheet Metal Mechanic
05221	Shops, Utilityman
05341	Sign Painter
05351	Steamfitter
07761	Storekeeper I
07762	Storekeeper II
07763	Storekeeper III
05751	Tree Trimmer
07931	Trimmer
07781	Typewriter Serviceman
05211	Upholsterer
05251	Vending Machine Mechanic
08281	Vending Routeman
05511	Water Plant Operator
05521	Water Systems Operator
05201	Welder
05261	Aircraft Mechanic – Auth. Inspector
05231	Aircraft Mechanic – Licensed (A & P)
07681	Mail Distributor
07691	Mail Carrier

07971	Mail Room Coordinator	
01231	Mail Clerk	
07731	Fire Safety Inspector	
07051	Baker I	
07052	Baker II	
Supervisor,	Facilities	Maintenance

EXCLUDED: All employees excluded by Section 4 of the Act and all other employees of the State of Iowa