

**P&S Pay Matrix: Fiscal Year 2026**

	Pay Grade	First Third		Middle Third		Upper Third	
<b>Calendar Year 100%</b>	<b>115</b>	\$28,643	\$36,281	\$36,282	\$43,919	\$43,920	\$51,558
	<b>116</b>	\$32,940	\$41,724	\$41,725	\$50,508	\$50,509	\$59,291
	<b>117</b>	\$37,881	\$47,982	\$47,983	\$58,083	\$58,084	\$68,184
	<b>118</b>	\$43,563	\$55,179	\$55,180	\$66,796	\$66,797	\$78,413
	<b>119</b>	\$50,098	\$63,457	\$63,458	\$76,816	\$76,817	\$90,175
	<b>120</b>	\$58,864	\$74,561	\$74,562	\$90,258	\$90,259	\$105,955
	<b>121</b>	\$69,165	\$87,609	\$87,610	\$106,054	\$106,055	\$124,499
	<b>122</b>	\$81,270	\$102,941	\$102,942	\$124,612	\$124,613	\$146,283
	<b>123</b>	\$95,489	\$120,954	\$120,955	\$146,419	\$146,420	\$171,884
	<b>124</b>	\$114,589	\$145,146	\$145,147	\$175,703	\$175,704	\$206,261
	<b>125</b>	\$137,507	\$174,176	\$174,177	\$210,845	\$210,846	\$247,514
	<b>126</b>	\$165,009	\$209,010	\$209,011	\$253,012	\$253,013	\$297,014
	<b>127</b>	\$198,010	\$250,813	\$250,814	\$303,616	\$303,617	\$356,419

	Pay Grade	First Third		Middle Third		Upper Third	
<b>Academic Year + 8 weeks 87%</b>	<b>115</b>	\$25,007	\$31,676	\$31,677	\$38,345	\$38,346	\$45,014
	<b>116</b>	\$28,760	\$36,428	\$36,429	\$44,097	\$44,098	\$51,766
	<b>117</b>	\$33,073	\$41,892	\$41,893	\$50,711	\$50,712	\$59,530
	<b>118</b>	\$38,033	\$48,176	\$48,177	\$58,318	\$58,319	\$68,460
	<b>119</b>	\$43,739	\$55,403	\$55,404	\$67,066	\$67,067	\$78,730
	<b>120</b>	\$51,393	\$65,097	\$65,098	\$78,802	\$78,803	\$92,507
	<b>121</b>	\$60,386	\$76,490	\$76,491	\$92,593	\$92,594	\$108,697
	<b>122</b>	\$70,955	\$89,875	\$89,876	\$108,796	\$108,797	\$127,716
	<b>123</b>	\$83,369	\$105,602	\$105,603	\$127,835	\$127,836	\$150,068
	<b>124</b>	\$100,045	\$126,724	\$126,725	\$153,403	\$153,404	\$180,082
	<b>125</b>	\$120,054	\$152,069	\$152,070	\$184,084	\$184,085	\$216,099
	<b>126</b>	\$144,065	\$182,482	\$182,483	\$220,899	\$220,900	\$259,316
	<b>127</b>	\$172,878	\$218,979	\$218,980	\$265,080	\$265,081	\$311,181

	Pay Grade	First Third		Middle Third		Upper Third	
<b>Academic Year + 15 Days 77%</b>	<b>115</b>	\$21,923	\$27,769	\$27,770	\$33,615	\$33,616	\$39,461
	<b>116</b>	\$25,212	\$31,935	\$31,936	\$38,658	\$38,659	\$45,381
	<b>117</b>	\$28,993	\$36,725	\$36,726	\$44,456	\$44,457	\$52,187
	<b>118</b>	\$33,342	\$42,233	\$42,234	\$51,125	\$51,126	\$60,016
	<b>119</b>	\$38,344	\$48,569	\$48,570	\$58,794	\$58,795	\$69,019
	<b>120</b>	\$45,053	\$57,068	\$57,069	\$69,082	\$69,083	\$81,097
	<b>121</b>	\$52,938	\$67,055	\$67,056	\$81,172	\$81,173	\$95,289
	<b>122</b>	\$62,203	\$78,790	\$78,791	\$95,376	\$95,377	\$111,963
	<b>123</b>	\$73,086	\$92,576	\$92,577	\$112,067	\$112,068	\$131,558
	<b>124</b>	\$87,705	\$111,093	\$111,094	\$134,481	\$134,482	\$157,869
	<b>125</b>	\$105,246	\$133,312	\$133,313	\$161,377	\$161,378	\$189,443
	<b>126</b>	\$126,295	\$159,973	\$159,974	\$193,652	\$193,653	\$227,330
	<b>127</b>	\$151,553	\$191,968	\$191,969	\$232,383	\$232,384	\$272,798

	Pay Grade	First Third		Middle Third		Upper Third	
<b>Academic Year 70%</b>	<b>115</b>	\$20,050	\$25,397	\$25,398	\$30,743	\$30,744	\$36,090
	<b>116</b>	\$23,058	\$29,207	\$29,208	\$35,355	\$35,356	\$41,504
	<b>117</b>	\$26,517	\$33,587	\$33,588	\$40,658	\$40,659	\$47,729
	<b>118</b>	\$30,494	\$38,625	\$38,626	\$46,757	\$46,758	\$54,889
	<b>119</b>	\$35,069	\$44,420	\$44,421	\$53,771	\$53,772	\$63,123
	<b>120</b>	\$41,205	\$52,193	\$52,194	\$63,181	\$63,182	\$74,169
	<b>121</b>	\$48,415	\$61,327	\$61,328	\$74,238	\$74,239	\$87,149
	<b>122</b>	\$56,889	\$72,059	\$72,060	\$87,228	\$87,229	\$102,398
	<b>123</b>	\$66,842	\$84,668	\$84,669	\$102,493	\$102,494	\$120,319
	<b>124</b>	\$80,212	\$101,602	\$101,603	\$122,992	\$122,993	\$144,383
	<b>125</b>	\$96,255	\$121,923	\$121,924	\$147,591	\$147,592	\$173,260
	<b>126</b>	\$115,506	\$146,307	\$146,308	\$177,109	\$177,110	\$207,910
	<b>127</b>	\$138,607	\$175,569	\$175,570	\$212,531	\$212,532	\$249,493

	Pay Grade	First Third		Middle Third		Upper Third	
<b>Non-Exempt Hourly Rate</b>	<b>115</b>	\$13.77	\$17.44	\$17.45	\$21.11	\$21.12	\$24.79
	<b>116</b>	\$15.84	\$20.06	\$20.07	\$24.28	\$24.29	\$28.51
	<b>117</b>	\$18.21	\$23.07	\$23.08	\$27.92	\$27.93	\$32.78
	<b>118</b>	\$20.94	\$26.53	\$26.54	\$32.11	\$32.12	\$37.70
	<b>119</b>	\$24.09	\$30.51	\$30.52	\$36.93	\$36.94	\$43.35
	<b>120</b>	\$28.30	\$35.85	\$35.86	\$43.39	\$43.40	\$50.94
	<b>121</b>	\$33.25	\$42.12	\$42.13	\$50.99	\$51.00	\$59.86
	<b>122</b>	\$39.07	\$49.49	\$49.50	\$59.91	\$59.92	\$70.33
	<b>123</b>	\$45.91	\$58.15	\$58.16	\$70.39	\$70.40	\$82.64
	<b>124</b>	\$55.09	\$69.78	\$69.79	\$84.47	\$84.48	\$99.16
	<b>125</b>	\$66.11	\$83.74	\$83.75	\$101.37	\$101.38	\$119.00
	<b>126</b>	\$79.33	\$100.49	\$100.50	\$121.64	\$121.65	\$142.80
	<b>127</b>	\$95.20	\$120.58	\$120.59	\$145.97	\$145.98	\$171.36