Facilitator Susan Basye called the meeting to order at 2:00 p.m.

Approval of August 3, 2009 minutes
A motion was made by Shelly Hill, seconded by Dean Shoars, to approve the minutes. Motion carried.

Agenda items:

Public Safety and the wearing of protective armor vests
Dave addressed the issue of police officers wearing protective armor vests. There has been an inquiry regarding policies relating to having vests accessible for officers vs. wearing vests continually during very warm weather. Dave stated that the wearing of vests is not attached to particular assignments.

Severe weather notice to employees (follow up)
The Union is asking that the severe weather policy state that if a severe weather emergency happens on a Friday that employees may contact supervisors to make arrangement to work on Saturday, the last day in the work week. Nick followed up with Tim Cook at the Board of Regents office, however has not yet received a reply.

In the past, communication regarding the severe weather policy has focused on deans, directors and department heads. More emphasis will now be placed on communicating this information directly to employees. It was agreed that this issue only happens when severe weather closings take place on Fridays which are very rare events.

Rod will follow up to determine if this issue can be dropped from future agenda items.
Shutdown notices/work locations
Deans, Directors and Department heads have been made aware that when there will be planned shutdowns, building participants will be notified of alternative work locations.

This issue will now be dropped from future agenda items.

Other items:
Rod Baker shared that two Board of Regents members will be on campus soon and will be spending time with AFSCME representatives. Their goal is to gain a better understanding of the roles and responsibilities of various merit employees on university campuses.

Dean Shoars stated that due to the high number of upcoming retirements, a Physical Plant restructuring plan is currently underway. There will be more information to share when the plan is finalized.

Brad inquired as to the policy for employees taking time off for the care of their dependents (specifically during flu season). Employees may use what leave time (emergency leave and vacation) they have accrued.

Beginning October 12th, Dennis Hayes will be replacing Dean Shoars at Labor Management meetings.

Farewell to Nick Bambach who is retiring on October 1st. Nick has served on the Labor/Management committee since its beginning in January 2000.

Adjournment
Brad moved to adjourn the meeting, seconded by Nick. The meeting was adjourned at 2:40 p.m.

Respectfully Submitted,
Sandy Law
Human Resources

Agenda for October 12, 2009 meeting – location 007 Gilchrist
Facilitator: Mark Dunt
1:30 –Labor Meeting
2:00 – Labor/Management meeting