Facilitator Michelle Byers called the meeting to order at 2:00 p.m. Mike Zwanziger was introduced as a new member and everyone present introduced themselves.

Michelle Byers explained the role of the Labor Management Committee. The purpose of meetings is to provide both labor and management a neutral forum in which to communicate on items that may be of interest to both parties. The meetings are established as a communication vehicle only and shall not have authority to bind either the Union or Management with respect to any of the items discussed.

Approval of May 16, 2012 minutes
The minutes were approved as written.

Agenda Items:

Snow removal priority
Susie reported that day shift employees arriving on campus at 3:00 a.m. have experienced problems parking in lots that are having snow removed. Employees have been late for their shift because of having to park in faraway lots. There was discussion concerning prioritizing snow removal of parking lots such as south Redeker.

Mike stated that Paul Meyermann has been working with Carol Petersen and the city of Cedar Falls regarding the resolution of this issue.

It was agreed that this matter will be handled on a case by case basis when employees report late because of lots near their workplace being inaccessible. Susie will also follow up with Carol Petersen regarding this issue.

Police Officer uniforms
When heat advisories are issued, officers have requested that they be allowed to wear uniform shorts. The merits of wearing shorts vs. polyester pants was discussed. Michelle will follow up with Helen Haire and further information about the resolution of this matter will be handled via email.

Other Business
Angel reported that the pedestrian bridge over Hudson Road is in disrepair. Mike stated that the matter has been reported and is being repaired. Mike reported that one painter
and one electrician have been hired since the last Labor Management meeting discussion in May 2012. Susie inquired about hiring an additional electrician. Mike stated that the 2014 budget would need to be closely assessed before a hiring decision could be made.

Susie will follow up with Carol Christopher regarding names of furniture/office installer contractors.

**Upcoming meeting**
The next Labor Management meeting will be scheduled as needed.

**Adjournment**
Michelle adjourned the meeting at 2:27 p.m.

Respectfully Submitted,
Sandy Law
Human Resources