

**Workers' Compensation – FIRST REPORT OF INJURY OR ILLNESS**

Jurisdiction Code: \_\_\_\_\_ Jurisdiction Claim Number \_\_\_\_\_

Email completed form as attachments to: [workcomp@uni.edu](mailto:workcomp@uni.edu)

|   |   |  |  |                                      |  |  |  |
|---|---|--|--|--------------------------------------|--|--|--|
| CLAIM ADMN  | 1. Claim Administrator Name:<br>SEDGWICK CMS  |  | 3. Claim Representative Business Phone No.:<br>(515) 327-4888  |                                      | 6. Insurer Name (if different than claim administrator):<br>IOWA -- STATE OF   |  |  |
|   | 2. Mailing Address, City, State, & Postal Code:<br>P.O. Box 61564<br>King of Prussia, PA 19406<br>FAX (515) 327-4899  |  | 4. Claim Administrator Claim No.:  |                                      | 7. Insurer FEIN:<br>420932069  |  |  |
| EMPLOYER  | 9. Employer Name:<br>UNIVERSITY OF NORTHERN IOWA  |  | 12. Employer FEIN:   |                                      | 14. Insured Report No.:  |  |  |
|   | 10. Physical Address, City, State, & Postal Code<br>1227 W. 27 <sup>TH</sup> ST.<br>CEDAR FALLS, IA 50614-0034  |  | 13. Mailing Address, City, State & postal Code:<br>HUMAN RESOURCE SERVICES<br>027 GILCHRIST<br>CEDAR FALLS, IA 50613   |                                      | 15. Industry Code:   |  |  |
|   | 11. Nature of Business:<br>HIGHER EDUCATION   |  | 19. Employer Contact Name and Business Phone Number:<br>Melissa Ward (319) 273-6164  |                                      | 17. Employer Type Code:<br><input checked="" type="checkbox"/> Employer (E)<br><input type="checkbox"/> Lessor (L)   |  |  |
| POLICY  | 20. Insured Name<br>STATE OF IOWA   |  | 21. Insured FEIN:<br>N/A   |                                      | 22. Insured Postal Code:<br>N/A  |  |  |
|   |   |  |  |                                      | 23. Policy/Contract No. :<br>N/A   |  |  |
|   |   |  |  | 24. Coverage Effective Date:<br>N/A  |  | 26. Self Insurance License/Certificate No.:<br>N/A |  |
|   |   |  |  | 25. Coverage Expiration Date:<br>N/A |  |  |  |
| EMPLOYEE  | 27. Employee Name (First, Middle, Last, & Suffix):  |  | 33. Date of Birth:   |                                      | 36. Gender<br><input type="checkbox"/> Male(M) <input type="checkbox"/> Female(F)  |  |  |
|   | 28. Residential Mailing Address:  |  | Age:   |                                      | 37. Educational Level:<br>N/A  |  |  |
|   | 29. Phone Number (include area code):   |  | 34. Date of Hire:  |                                      | 38. Tax Filing Status (check one):<br><input type="checkbox"/> Single (A)<br><input type="checkbox"/> Single/Head of Household (B)<br><input type="checkbox"/> Married/Filing Joint (C)<br><input type="checkbox"/> Married/Filing Separate (D)<br><input type="checkbox"/> N/A          |  |  |
|   | 30. Occupation Description:   |  | 35. Employment Status (check one):<br><input type="checkbox"/> Piece Worker<br><input type="checkbox"/> Volunteer<br><input type="checkbox"/> Seasonal<br><input type="checkbox"/> Apprenticeship/FT<br><input type="checkbox"/> Apprenticeship/PT<br><input type="checkbox"/> Regular Employee/FT<br><input type="checkbox"/> Regular Employee/PT<br><input type="checkbox"/> Other |                                      | 39. Employee ID No.:<br>ID#:<br>(check one)<br><input type="checkbox"/> University ID #<br><input type="checkbox"/> Employment VISA No.<br><input type="checkbox"/> Passport No.<br><input type="checkbox"/> Green Card<br><input type="checkbox"/> Employee ID Assigned by Jurisdiction |  |  |
|   | 31. Manual Classification Code:   |  |  |                                      | 40. Marital Status (check one):<br><input type="checkbox"/> Unmarried (U)<br><input type="checkbox"/> Married (M)<br><input type="checkbox"/> Separated (S)  |  |  |
|   | 32. Department Where Regularly Worked:  |  |  |                                      | 41. Employee's Authorization to Release the Following:<br>Medical Records <input type="checkbox"/> YES <input type="checkbox"/> NO<br>Social Security Number <input type="checkbox"/> YES <input type="checkbox"/> NO  |  |  |
| WAGE  | 42. Average Wage \$ _____ (check one):<br><input type="checkbox"/> hourly <input type="checkbox"/> daily <input type="checkbox"/> weekly <input type="checkbox"/> bi-weekly<br><input type="checkbox"/> semi-monthly <input type="checkbox"/> monthly <input type="checkbox"/> annual   |  | 44. Salary Continued in Lieu of Compensation:<br><input type="checkbox"/> YES <input type="checkbox"/> NO  |                                      | 47. Employee Number of Dependents:   |  |  |
|   | 43. Number of Days Regularly Worked Per Week:   |  | 45. Full Wages Paid for Date of Injury:<br><input type="checkbox"/> YES <input type="checkbox"/> NO  |                                      | 48. Employee Number of Exemptions: _____<br>(check one)<br><input checked="" type="checkbox"/> Entitled<br><input type="checkbox"/> Withholding  |  |  |
|   |   |  | 46. Discontinued Fringe Benefits:<br>\$ N/A  |                                      |  |  |  |
| ACCIDENT v INJURY   | 49. Date of Injury  |  | 63. Describe the nature of the injury (ex. amputation, burn, cut, fracture):   |                                      |  |  |  |
|   | 50. Date Employer Had Knowledge of the Injury   |  |  |                                      |  |  |  |
|   | 51. Date Claim Administrator Had Knowledge of the Injury  |  | 64. Part(s) of body directly affected by the injury or illness (ex. hand, arm, circulatory system):  |                                      |  |  |  |
|   | 52. Last Day Worked   |  |  |                                      |  |  |  |
|   | 53. Initial Return to Work Date (if applicable)   |  |  |                                      |  |  |  |
|   | 54. Employee Date of Death (if applicable)  |  | 65. Describe the events that caused the injury (ex. fell, operating machinery, chemical exposure):   |                                      |  |  |  |
|   | 55. Time of Injury  |  |  |                                      |  |  |  |
|   | 56. Time Employee Began Work  |  |  |                                      |  |  |  |
| 57. Pre-existing Disability Code:<br><input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> Unknown              |   | 66. Name the object or substance that directly injured the employee (ex. knife, floor, acid, oil):   |  |                                      |  |  |  |
| 58. Accident Premises Code:<br><input type="checkbox"/> Employer (E) <input type="checkbox"/> Lessee (L) <input type="checkbox"/> Other (X) |   |  |  |                                      |  |  |  |
| 59. Accident Site Organization Name:  |   | 67. Specify activity the employee was engaged in when the event occurred (ex. cutting metal plate for flooring). Indicate if activity was part of normal duties: |  |                                      |  |  |  |
| 60. Accident Site:<br>Street:<br>City: State: Iowa Zip:   |   |  |  |                                      |  |  |  |
| 61. Accident Location narrative (if no street address):   |   |  |  |                                      |  |  |  |
| 62. Accident Site County/Parish:  |   | 68. Witness Name and Business Phone Number:  |  |                                      |  |  |  |
| MEDICAL   | 69. Initial Treatment Code (check one):<br><input type="checkbox"/> no medical treatment (0)<br><input type="checkbox"/> minor/on-site treatment (1)<br><input type="checkbox"/> clinic/hospital visit (2)<br><input type="checkbox"/> emergency care (3)<br><input type="checkbox"/> hospitalization > 24 hours (4)<br><input type="checkbox"/> future medical treatment/lost time anticipated (5) |  | 70. Initial Medical Provider Name:   |                                      | 72. Managed Care Organization Name or ID No.:<br>N/A   |  |  |
|   |   |  | 71. Initial Medical Provider Physical Location   |                                      | 73. ICD Primary Diagnostic Code (if known):<br>N/A   |  |  |
|   | 74. Preparer's Name & Title (Supervisor)  |  | 75. Preparer's Department:   |                                      | 76. Preparer's Phone Number:   |  |  |
|   |   |  |  | 77. Date:                            |  |  |  |

## University of Northern Iowa First Report of Injury Form

All accidents and injuries occurring at work or in the course of employment must be reported to the employee's supervisor, even if no medical attention is required. The supervisor is responsible for completing a First Report of Injury form and submitting it to the Human Resources Office, [workcomp@uni.edu](mailto:workcomp@uni.edu) within 24 hours of the incident.

\*If medical care is required, treatment must be received at:

Occupational Medicine & Wellness  
Arrowhead Medical Center  
226 Bluebell Road (corner of South Main Street and Greenhill Road)  
Cedar Falls, IA 50613  
319-575-5600

\* Treatment not received at Occupational Medicine & Wellness will be considered unauthorized, and will not be paid by Workers' Compensation.

### Employer Contact:

Melissa Ward  
Human Resource Services  
319-273-6164  
[Melissa.Ward@uni.edu](mailto:Melissa.Ward@uni.edu)

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## Instructions for Completing the Iowa First Report of Injury

### Employee Section

- Box 27 Employee Name: Please fill in the first name, middle initial, last name and suffix of the employee.
- Box 28 Residential Mailing Address: Please fill in the Street/PO Box, City, State, and Postal Code of the employee.
- Box 29 Phone Number: Please fill in the phone number with area code of the employee.
- Box 30 Occupation Description: Indicate the primary occupation of the employee at the time of the accident or exposure.
- Box 31 Manual Classification Code: Leave blank.
- Box 32 Department Where Regularly Worked: Indicate the department where the employee normally works.
- Box 33 Date of Birth: Enter Month/Day/ Year of birth of employee.
- Box 34 Date of Hire: Date the employee began work at UNI.
- Box 35 Employment Status: Check appropriate box.
- Box 36 Gender: Select male or female.
- Box 37 Education Level: example, GED = 12
- Box 38 Tax filing status: Check appropriate box.
- Box 39 Employee ID No: Enter the employee's social security number and select the "Social Security No." box.
- Box 40 Marital Status: Check appropriate box.
- Box 41 Employee's Authorization to Release the Following: Check appropriate box.

### Wage Section

- Box 42 Average wage: Use annual salary for regular staff and hourly salary for all others.
- Box 43 Number of Days Regularly Worked per Week: Enter number.
- Box 44 Salary Continued in Lieu of Compensation: If the employee anticipates not asking for workers compensation missed time benefits, check yes, otherwise check no.
- Box 45 Full Wages Paid for Date of Injury: Check appropriate box.
- Box 46 Discontinued Fringe Benefits: N/A
- Box 47 Employee Number of Dependents: Total number of children under 18 years of age living in household.
- Box 48 Employee Number of Exemptions: Put the number of exemptions claimed on last income tax filing, not the number claimed on tax withholding statements.

### Accident/Injury

- Box 49-54 Fill in appropriate dates
- Initial Date Last Day Worked – enter the last day the employee was able to work prior to the original lost time from work due to the occupational injury or disease. This date may be the date of injury or the first day prior to the initial lost time.
- Initial Return to Work Date – enter the date following the first disability on which the employee returned to work.
- Box 55- 56 Fill in appropriate times (indicate the time in military format 00:00 through 23:59)
- Box 57 Pre-existing Disability Code: Did the injury occur because of an existing disability?
- Box 58 Accident Premises Code: Check the code that indicates the premises on which the accident occurred.

### Accident/Injury Continued

- Box 59 Accident Site Organization Name: University of Northern Iowa
- Box 60 Accident Site: Enter building name or address of accident site.
- Box 61 Accident Location Narrative: Explain where the accident took place (i.e. loading dock, chemistry lab, etc.)
- Box 62 Accident Site County/Parish: Enter County name
- Box 63. Describe the nature or the injury (ex. Amputation, burn, cut, fracture): List the injury or illness IN DETAIL.
- Box 64 Part(s) of body directly affected by the injury or illness (ex. Hand, arm, circulatory system): Indicate the exact part(s) of the body affected. Include words like right/left/index/upper/lower.
- Incompleteness will delay processing.
- Box 65 Describe the events that caused the injury (ex. Fell, operating machinery, chemical exposure): Be as specific as possible. Use words like tripped/slipped/fell/lifted/cut/burned/ data entry, etc.
- Box 66 Name the object or substance that directly injured the employee (ex. Knife, floor, acid, oil): Be as specific as possible.
- Box 67 Specify activity the employee was engaged in when the event occurred (ex. Cutting metal plate, typing, filing, lifting). Indicate if activity was part of normal duties. Be as specific as possible.
- Box 68 Witness Name and Business Phone Number: List name and phone number of witness, if any.

### Medical

- Box 69 Initial Treatment Code: Check appropriate box.
- Box 70 Initial Medical Provider Name: Occupational Medicine & Wellness
- Box 71 Initial Medical Provider Physical Location: Arrowhead Medical Center, 226 Bluebell Rd. Cedar Falls
- Box 72 Managed Care Organization Name or ID No: N/A
- Box 73 ICD Primary Diagnostic Code (if known): N/A

### Preparer Information

- Box 74 Preparer's Name and Title: First Report of Injury should be completed by the employee's supervisor or departmental representative, not the employee.
- Box 75 Preparer's Company Name: Should be University of Northern Iowa
- Box 76 Preparer's Phone Number: Supervisor's phone number should be listed here.
- Box 77 Date: Should be the date that the report was completed.