

(APPROVED)
Supervisory and Confidential Council Minutes
November 17, 2009
Maucker Union, Elm Room

S&C Council Representatives in attendance: Irene Elbert, Bonnie Farland (proxy), Donna Uhlenhopp, Karla Whitney, and Janet Witt

Other Representatives: Michelle Byers

Following is a list of all Supervisory and Confidential Council members, with those present indicated in bold:

Anderson, LeRoy
Baldwin, Sherri
Bartlett, Mary-Sue
Becker, Penny
Bishop, Sheri
Brodie, Carol
Buehner, Yvonne
Burvee, Jackie
Close, Jane
Corson, Margaret
Corwin, Brian
Corwin, Leroy
Counsell, Corleen
Dally, James
Davison, Diane
Dean, MaeLynne
Diercks, David
Dreyer, Alex
Elbert, Irene
Farland, Bonnie
Fauchier, Wayne
Frisch, Dawn
Goecken, Wilhelm G. III
Goodman, Mary
Grant, Michele

Habinck, Tresa
Hall, Ronald
Hansen, Amanda
Hesse, MaryAnn
Hills, Marlene
Jacobson, Julee
Johannes, Joan
Kester, Judith
Keys, Mary
Kidder, Glee
Kirchmann, William
Kirk, Christopher
Kjeld, Ann
Lansink, Bridgett
Larsen, Dawn
Law, Sandy
Maury, Tammy
McCabe, Karen
McDivitt, Cheri
McKernan, Pamela
McNamee, James
Meyer, Claudia
Nedrow, Cheryl
Neff, Brenda
Nelson, Stacey Edward
Oltman, Barbara

O'Neill, Lisa
Osuna, Roman
Pakala, Lynn
Perry, Donald
Reid, Keith
Richmond, Brent
Rohwedder, Chris
Schwanz, Kathleen
Scobee, Sandra
Shepard, Barbara
Thomas, Ricky
Truex, Rita
Uehle, Shirley
Uhlenhopp, Donna
Ungs, Fonda
Wagner, Coleen
Welch, Keith
Welter, Patricia
Weltzin, Matthew
Whitney, Karla
Widen, Douglas
Witham, Nancy
Witt, Janet
Ziegenhorn, Cindy

1. Call to Order

Chair Irene Elbert called the meeting to order at 2:05 p.m.

2. Introduction of Members

Those present were introduced.

3. Minutes of October 20, 2009, Meeting

Minutes from the October 20, 2009, meeting were approved. (Widen, Law)

4. Personnel Changes (Irene Elbert)

Pamela McKernan and Claudia Meyer are retiring. Karen McCabe will be replacing Claudia Meyer in the School of Music as of December 1.

5. P & S Council (Sandy Law)

Cabinet Report--Discussion about the tuition increase has been tabled until the December meeting. Negotiations with AFSCME and United Faculty are continuing and it is hoped that a final decision will be made by November or early December. Ratification must take place by November 25. If passed, there will be five temporary layoff days for AFSCME employees with the stipulation of no layoffs through the end of FY10. Options regarding pay deductions for temporary layoff days are being explored.

Jason Vetter requested that P&S employees be given a chance to speak to the Cabinet regarding concessions that they would prefer.

UNI UpClose is scheduled for two days, February 19 and 26, 2010. It was noted that 40% of freshman students enrolled this fall had attended the UNI UpClose event last year.

There has been discussion regarding roll out of another ERIP program in the future.

New Business--Copies of the Student Information System slideshow were distributed. UNI Project Director Jan Hanish introduced Ciber Project Manager Marcos Veloz and UNI Project Manager Mike Holmes. Marcos explained about the SIS phased approach to implementation and that the system affects all area on campus. The website to access for additional information is www.uni.edu/sis

Jason Vetter reported that there was a 62% response rate on the P&S survey that was recently sent to P&S employees.

6. Human Resources Report

Human Resources personnel have been quite busy working with the Early Retirement program and benefits reports.

7. Budget Discussion

Irene briefly reviewed the outcome of the recent board meeting regarding budget reduction. The Board of Regents (BOR) is looking closely at everything and all is on the table. UNI will attempt to be strategic and equitable in the budget reduction.

The reduction in UNI's contribution to TIAA-Cref will be temporary through FY 2011. If there are temporary layoffs, these will be spread across the next few months.

The Board of Regents gave tentative approval for student tuition surcharge and will take a final vote at the December BOR meeting. Financial aid will be available to assist any students who are eligible for any additional assistance due to the \$100 surcharge for those students unable to accept the surcharge burden.

Our cabinet visited with all campus groups prior to the BOR meeting. There remains the future possibility of permanent layoffs.

AFSCME is voting November 24 on whether to approve/ratify the new memorandum of understanding (MOU). Some of the points of this MOU are: no layoffs for the rest of the fiscal year 2010 if all AFSCME employees take 5 days of unpaid leave; non-bargaining employees cannot replace bargaining unit employees during the resulting bumping in the layoff process. Information on the Memorandum of Understanding can be found on the AFSCME website. Item #2, deferred compensation does not pertain to the Regents universities. The agreement would only be in effect until June 30, 2010. After that time, the current contract would go back into place.

Those who have chosen early retirement would not be affected by the temporary layoffs. Information will be forthcoming once the AFSCME vote has taken place. It will be seniority order for time off for the temporary layoffs. Temporary layoffs will be handled as outlined in the contract.

The United Faculty reopened their contract on November 13.

Michelle indicated that it is uncertain if the S&C employees will follow the AFSCME contract, or not.

The university cannot shut down campus; however it can have reduced operations.

8. RISCAC Meeting

The tentative RISCAC meeting has been postponed.

9. Miscellaneous

Jane Close, Cindy Ziegenhorn, and Jim McNamee will be retiring the end of December.

10. Next Meeting

January 19, 2010, 2:00 p.m., room to be announced. **No December meeting.**

11. Adjournment

The meeting adjourned at 2:55 p.m.

Respectfully submitted,
Donna Uhlenhopp