

(APPROVED)
Supervisory and Confidential Council Minutes
April 20, 2010
Gil 025, 2 p.m.

S&C Council Representatives in attendance: Sheri Bishop, Irene Elbert, Donna Uhlenhopp, Karla Whitney, and Janet Witt

Other Representatives: Michelle Byers

Others in attendance: Nancy Witham

1. Call to Order

Chair Irene Elbert called the meeting to order at 2:05 p.m.

2. Minutes of March 23, 2010 Meeting

Minutes of the March 23, 2010, meeting were approved with minor changes. (Witt/Whitney)

3. Personnel Changes

Gary Heth, Facilities Services Coordinator, Building Services has joined the Supervisory and Confidential Group. The following have left the Supervisory and Confidential Group: Dawn Frisch, Keith Reid, and Keith Welch.

4. Health & Safety Committee

It was recently reported that there was a construction worker smoking on campus and communication has been made to the contractors regarding the law and consequences for violation.

The Associate Provost is developing a two-day faculty development workshop to include information regarding our emergency evacuation/shelter proposal. Christy Twait will report in September regarding the occurrence and success of that initiative.

A broken grate in the tunnel under Hudson Road has been replaced. A child fell down steps in the Dome recently, and there has been a discussion on measures to take with the railing to prevent future similar occurrences.

Worker Compensation Reports for 2010 first quarter revealed an increase from 41 for 2009 to 66 in 2010. However, lost work time decreased 73% mainly due to efforts to get employees back to work as soon as possible.

The safety office is going to purchase emergency evacuation chairs for certain buildings on campus.

5. Campus Advisory – 4/2/10

Irene shared her notes from the recent campus advisory board meeting. \$5.2 million was returned to UNI, minus the \$1 million that will be returned to students leaves \$4.2 million which can carry over to next fiscal year. UNI lost 4% or \$3.2 million in FY10. We would have a deficit of \$1.5 million if we didn't have the \$4.2 million. The new SIS system is costing over \$2.3 million. FY11 will have a 6% tuition increase. Projected FY12 is expecting a \$5 million deficit unless something offsets that such as an enrollment increase. Due to a FCC ruling, microphones on campus have been changed at a cost of approximately \$50,000. There will be an increase of dollars for classroom technology. While the termination of programs didn't save as much as UNI hoped, the Board of Regents did praise us for our efforts. UNI will be looking at auxiliary programs for cost cutting measures. Also, possible consolidation efforts with other Regent's universities will be looked at as a way to save dollars.

6. P & S Council/Human Resources Update (Michelle Byers)

Michelle gave an update regarding P&S Council and Human Resources. April 8 P&S Council & S&C Council representatives met with the Strategic Planning committee to review the strategic plan. Mike Holmes indicated that the SIS portal will go live on May 22. The P&S council salary and fringe benefits committee recommended a 1% across the board and 2% merit increase for P&S staff. There will be no new early retirement incentive program at UNI at this time. Cindy from HRS is looking into the impact for UNI regarding the healthcare reform. Any comments for the strategic plan need to be submitted immediately. Dalai Lama will be at UNI the week of May 17.

7. University Council – 4/7/10

Irene reviewed her notes from the University Council meeting. UNI estimates over 13,000 students for FY11. There is proposed new student housing to be built south of the quads. Some land still needs to be acquired for this housing. University branding will roll out in the fall. Higher Learning Commission indicated that a site visit will be held Nov. 8-10. More information will be forthcoming. Websites need to be updated by August 1. Kristi Twait from the Office of Sponsored Programs reported that UNI has increased sponsored funding by 28% in the past two years.

8. Board of Regents Statement

Irene reviewed the RISCAC statement to the Board of Regents. See attached.

9. Elections

Janet has sent out a call for nominations.

10. Other

The May meeting will be moved back a week due to the Dalai Lama visit.

11. Next Meeting

May 25, 2010, 2 p.m., Gil 025.

12. Adjournment

The meeting adjourned at 2:43 p.m.

Respectfully submitted,
Donna Uhlenhopp