Supervisory and Confidential Merit Personnel Minutes
July 15, 2008
College Eye Room, Maucker Union

Representatives in attendance: Irene Elbert, Jane Close, Claudia Meyer, Amanda Hansen and Yvonne Buehner

Other Representatives: Michelle Byers

Following is a list of all UNI-SCMP members, with those present indicated in bold:

Acklin, Janet
Althof, Margaret
Anderson, LeRoy
Baldwin, Sherri
Bartlett, Mary-Sue
Becker, Penny
Bishop, Sheri
Brodie, Carol
Buehner, Yvonne
Cheeseeman, Dianne
Close, Jane
Corson, Margaret
Corwin, Brian
Corwin, Leroy
Counsell, Corleen
Dally, James
Davison, Diane
Dean, MaeLynne
Diercks, David
Elbert, Irene
Erickson, Judy
Farland, Bonnie
Frisch, Dawn
Goecken, Wilhelm G. III
Goodman, Mary
Grant, Michele
Habinck, Tresa
Hall, Ronald
Hansen, Amanda
Hesse, MaryAnn
Hills, Marlene
Jacobson, Julee
Johannes, Joan
Kester, Judith
Keys, Mary
Kidder, Glee
Kirchmann, William
Kirk, Christopher
Kjeld, Ann
Law, Sandy
Main, Doug
Marra, Stephanie
Maury, Tammy
McCabe, Karen
McDivitt, Cheri
McKernan, Pamela
McNamee, James
Meyer, Claudia
Nedrow, Cheryl
Neff, Brenda
Nelson, Stacey Edward
Oltman, Barbara
Osuna, Roman
Pakala, Lynn
Perry, Donald
Peterson, Kristina
Reid, Keith
Richmond, Brent
Rohwedder, Chris
Schwanz, Kathleen
Scobee, Sandra
Shepard, Barbara
Stapleton, Larry
Thomas, Ricky
Truex, Rita
Uehle, Shirley
Uhlenhopp, Donna
Ungs, Fonda
VanGerpen, Duane
Wagner, Coleen
Welch, Keith
Welter, Patricia
Weltzin, Matthew
Whitney, Karla
Widen, Douglas
Winters, Darlene
Witham, Nancy
Witt, Janet
Ziegenhorn, Cindy
1. **Call to Order**  
Chair Irene Elbert called the meeting to order at 1:30 p.m.

2. **Welcome Guest – President Ben Allen**  
Irene welcomed President Allen.

3. **Introduction of Members**  
UNI-SCMP members introduced themselves to President Allen and mentioned the department in which they work.

4. **President Ben Allen**  
President Allen informed the members of his three priorities for the University of Northern Iowa:  
   1. Be known as the leading undergraduate institution  
   2. Be known as a leader in Pre-K through 12 issues  
   3. Enhance the economic, social and cultural development of the state

He mentioned the following priorities of David Miles, President of the Board of Regents:  
   1. Developing a strategic plan for the Board of Regents  
   2. Push for better marketing  
   3. Affordability (tuition)  
   4. Sustainability (Greening initiatives that can be combined with the campus)

President Allen discussed the budget. The budget for this year looks good, but with the natural disasters that Iowa has faced with the tornado and flooding there will be an impact on the economy. The universities might be asked to “give back” to the state to help with the flooding consequences.

The members discussed the merit increases for SCMP personnel. They explained to President Allen about ½ of the members will not get increases as they have hit the ceiling of the merit increases. Alternative options discussed were placement in the P & S group, the extra meritorious pay (bonus), pay grade reviews, and classification reviews. President Allen listened to the various scenarios.

The members informed President Allen they feel the phased retirement benefit is not equitable among all classifications. Faculty has the largest amount granted. President Allen explained the cost involved to the departments for an employee on phased retirement. An Ad Hoc Committee has done some preliminary gathering of information on this matter. The report was given to President Allen for his review.

President Allen thanked the members for inviting him and said he would be happy to return whenever requested.

5. **Break**

6. **Business Meeting**

   a. **Minutes – June 17, 2008**  
Minutes from the June 17, 2008 meeting were approved with one correction.  
(Welch, Close)
b. Old Business – SCMP Board Positions
Irene thanked Sandra Scobee and Doug Widen for their time served on the UNI-SCMP Board.

The SCMP Board Positions will be filled as follows:
   Irene Elbert – Chair
   Jane Close – Vice Chair
   Yvonne Buehner – Secretary
   Claudia Meyer – Webmaster
   Amanda Hansen – Election Chair

c. New Business – Personnel Changes
Claudia Meyer informed the members of two changes within UNI-SCMP personnel.
   Deletion:    Kim Andersen, Secretary III, Chemistry
   Addition:    Karla Whitney, Secretary IV, College of Social and Behavioral Sciences

7. Adjournment
The meeting adjourned at 2:40 p.m.

8. Next Meeting
August 19, 2008, 1:30 p.m.
Curris Business Building, Room #323

Respectfully submitted,
Yvonne Buehner