

Supervisory and Confidential Merit Personnel Minutes
July 15, 2008
College Eye Room, Maucker Union

Representatives in attendance: Irene Elbert, Jane Close, Claudia Meyer, Amanda Hansen and Yvonne Buehner

Other Representatives: Michelle Byers

Following is a list of all UNI-SCMP members, with those present indicated in bold:

Acklin, Janet	Habinck, Tresa	Pakala, Lynn
Althof, Margaret	Hall, Ronald	Perry, Donald
Anderson, LeRoy	Hansen, Amanda	Peterson, Kristina
Baldwin, Sherri	Hesse, MaryAnn	Reid, Keith
Bartlett, Mary-Sue	Hills, Marlene	Richmond, Brent
Becker, Penny	Jacobson, Julee	Rohwedder, Chris
Bishop, Sheri	Johannes, Joan	Schwanz, Kathleen
Brodie, Carol	Kester, Judith	Scobee, Sandra
Buehner, Yvonne	Keys, Mary	Shepard, Barbara
Cheeseman, Dianne	Kidder, Glee	Stapleton, Larry
Close, Jane	Kirchmann, William	Thomas, Ricky
Corson, Margaret	Kirk, Christopher	Truex, Rita
Corwin, Brian	Kjeld, Ann	Uehle, Shirley
Corwin, Leroy	Law, Sandy	Uhlenhopp, Donna
Counsell, Corleen	Main, Doug	Ungs, Fonda
Dally, James	Marra, Stephanie	VanGerpen, Duane
Davison, Diane	Maury, Tammy	Wagner, Coleen
Dean, MaeLynne	McCabe, Karen	Welch, Keith
Diercks, David	McDivitt, Cheri	Welter, Patricia
Elbert, Irene	McKernan, Pamela	Weltzin, Matthew
Erickson, Judy	McNamee, James	Whitney, Karla
Farland, Bonnie	Meyer, Claudia	Widen, Douglas
Frisch, Dawn	Nedrow, Cheryl	Winters, Darlene
Goecken, Wilhelm G. III	Neff, Brenda	Witham, Nancy
Goodman, Mary	Nelson, Stacey Edward	Witt, Janet
Grant, Michele	Oltman, Barbara	Ziegenhorn, Cindy
	Osuna, Roman	

1. Call to Order

Chair Irene Elbert called the meeting to order at 1:30 p.m.

2. Welcome Guest – President Ben Allen

Irene welcomed President Allen.

3. Introduction of Members

UNI-SCMP members introduced themselves to President Allen and mentioned the department in which they work.

4. President Ben Allen

President Allen informed the members of his three priorities for the University of Northern Iowa:

1. Be known as the leading undergraduate institution
2. Be known as a leader in Pre-K through 12 issues
3. Enhance the economic, social and cultural development of the state

He mentioned the following priorities of David Miles, President of the Board of Regents:

1. Developing a strategic plan for the Board of Regents
2. Push for better marketing
3. Affordability (tuition)
4. Sustainability (Greening initiatives that can be combined with the campus)

President Allen discussed the budget. The budget for this year looks good, but with the natural disasters that Iowa has faced with the tornado and flooding there will be an impact on the economy. The universities might be asked to “give back” to the state to help with the flooding consequences.

The members discussed the merit increases for SCMP personnel. They explained to President Allen about ½ of the members will not get increases as they have hit the ceiling of the merit increases. Alternative options discussed were placement in the P & S group, the extra meritorious pay (bonus), pay grade reviews, and classification reviews. President Allen listened to the various scenarios.

The members informed President Allen they feel the phased retirement benefit is not equitable among all classifications. Faculty has the largest amount granted. President Allen explained the cost involved to the departments for an employee on phased retirement. An Ad Hoc Committee has done some preliminary gathering of information on this matter. The report was given to President Allen for his review.

President Allen thanked the members for inviting him and said he would be happy to return whenever requested.

5. Break

6. Business Meeting

a. Minutes – June 17, 2008

Minutes from the June 17, 2008 meeting were approved with one correction.
(Welch, Close)

b. Old Business – SCMP Board Positions

Irene thanked Sandra Scobee and Doug Widen for their time served on the UNI-SCMP Board.

The SCMP Board Positions will be filled as follows:

Irene Elbert – Chair
Jane Close – Vice Chair
Yvonne Buehner – Secretary
Claudia Meyer – Webmaster
Amanda Hansen – Election Chair

c. New Business – Personnel Changes

Claudia Meyer informed the members of two changes within UNI-SCMP personnel.

Deletion: Kim Andersen, Secretary III, Chemistry
Addition: Karla Whitney, Secretary IV, College of Social and Behavioral Sciences

7. Adjournment

The meeting adjourned at 2:40 p.m.

8. Next Meeting

August 19, 2008, 1:30 p.m.
Curris Business Building, Room #323

Respectfully submitted,
Yvonne Buehner