

(UNAPPROVED)
Supervisory & Confidential Council Minutes
March 27, 2012, Gil 025, 2pm

S&C Council Representatives in attendance: Julee Jacobson, Karla Whitney, Ann Kjeld

Other Representatives: Michelle Byers

Others present: Irene Elbert, Barb Shepard, others ??? _____

1. Call to Order
Chair Julee Jacobson called the meeting to order at 2:00 pm.
2. Introductions – No new members
3. Minutes
Minutes of the February 21, 2012 meeting were approved
4. Personnel Changes
Sherri Bishop has left UNI & gone to work for Cedar Valley Medical Specialists here on campus. Barbara Strom began work as a Food Service Supervisor @ Rialto.
5. Human Resources/P&S Council Updates (Michelle Byers)

Michelle Byers reported information from the most recent P&S Council Meeting on March 8th. The Employee Relations Committee discussed the Regents Award. The cabinet approved proposed changes. They are trying to find additional funding for tuition reimbursement.

Human Resource Services participated in site visits for Blue Zone activities. An outplacement page has been created to serve the university community.

Michelle reported no Merit Supervisory & Confidential employees will be affected by the closure of Price Lab. There is one member from this group affected by the closing of Print Services and they have opted to retire.

AFSME layoff plan has been submitted to the BOR. Hopes are to have DAS approval by the end of this week. It consists of 10 position eliminations (9 P&S & 1 Merit Supervisory) and 1 reduction.

It is UNI's turn in the rotation for an IPERS audit. Michelle guessed UNI has a 25% participation rate in IPERS.

6. Employee Wellness Committee Update (Julee Jacobson)

Nothing new @ this time.

7. Health & Safety Committee (Karla Whitney)

This group has not met.

8. New Business –

a. RISCAC Minutes

Julee & Karla attended the meeting on February 23rd ???

The Braille School currently has no campus classes. The building is being used by Americorp & they are looking to lease the facilities to the community to generate revenue.

There was discussion about bumping rights with the closure of Price Lab, Print Services, etc.

Enrollment @ Iowa State is up. They have a low participation in the Merit Supervisory & Confidential group meetings (4 times per year). They are looking @ possibly discontinuing group but maintaining their participation in RISCAC.

The University of Iowa has reopened their Art building (from the 2008 flooding) and they have several new projects upcoming.

A letter of general communication will be sent to the BOR regarding the status of the group.

70% of employees are topped out on their pay scale. There was discussion about incentive options. Each university was to conduct a review of their members.

b. Elections

With Sherri's departure from UNI, Karla will work on the communication to the group about upcoming elections. Karla's term is expiring.

c. Meeting with President Allen

February 29th University Council Meeting consisted of discussion regarding budget issues.

As far as the legislature is concerned, President Allen feels the House is less supportive of budgetary concerns, with the Senate being more supportive with Governor Branstad

being in the middle. The President will have another meeting with United Faculty to discuss budget reductions.

Karla & Julee met with President Allen, Dr. Hager & Dr. Hogan.

There were questions about problems with the different “systems”. Terry Hogan advised there is a spreadsheet with problems and solutions documented.

There will be extra People Soft people here in May to assist with some of the problems.

Dr. Hager will look into the issue of FAMIS reconciliation. Carol Sherwood should be able to help if necessary.

They want to develop an elective group to assist with registration issues.

There was a discussion regarding student issues and registration, graduation, etc. Maybe there is a way to reach out to department heads to make things better for the Registrar’s Office as far as consistency of procedures.

The issue of security with Google Calendar was discussed.

Lynda.com is a good resource for online software training.

9. Next Meeting April 24, 2012 2-3pm, Gilchrist 025.

10. Adjournment

The meeting adjourned at 2:57pm

Respectfully submitted, Ann Kjeld