Recognition is not a scarce resource. People work for money but go the extra mile for recognition, praise and rewards. P.S. One final tip: in order to build a positive work environment, leaders must take a human-centered approach to building their employee relationships. It's not just about the money or benefits. People need to feel valued and appreciated. It doesn't have to cost anything but that investment that can yield incredible returns. And by investment, we mean making time is not only a choice that must be prioritized, but an investment that can happen. With all the proven benefits of recognition, we'd argue that...