If you are struggling under the thumb of a micromanager, you may be wondering if it's detrimental to the performance of the manager's team. While being more involved might make the manager feel more effective, it is often ineffective and counterproductive. As a leadership style, micromanagement is typically not only ineffective, but also stressful for the employees who must feel competent and confident in their role. Micromanagers often fixate on details rather than focus on the big picture. It's crucial to strike a balance between providing support and empowering your employees.

Graphic above published by "Graphic of a hand holding a magnifying glass looking at a business chart."