NOTICE OF CERTIFICATION ELECTION BY MAIL BALLOT

The Public Employment Relations Board (PERB) has ordered that an election be conducted to determine whether AFSCME Iowa Council 61 will be certified as the exclusive collective bargaining representative for the employees of the State of Iowa in the voting unit described below. It has been determined that this election will be conducted by mail ballot.

VOTING UNIT

Those eligible to vote are: All full and part-time Public Safety and related employees of the State of Iowa, as set forth hereto; Motor Vehicle Investigator, Motor Vehicle Officer, Motor Vehicle Sergeant, Police Officer I, Police Officer II, Police Officer III, Police Sergeant and Community Outreach Specialist of the State of Iowa, who were so employed during the payroll period immediately preceding October 12, 2020, and who are also so employed on November 13, 2020.

VOTING SCHEDULE

PERB will conduct the certification election for the voting unit by mail ballot. The schedule for this mail-ballot election is as follows:

October 26, 2020
PERB will mail ballots and voting instructions to the residences of eligible voters.

November 13, 2020
3:00 p.m.
Voted ballots must be received by PERB no later than this date and time in order to be counted. A PERB election agent will then count the voted ballots and tally the results at PERB’s offices.

IF YOU BELIEVE YOU ARE ELIGIBLE TO VOTE IN THIS ELECTION, BUT HAVE NOT RECEIVED A BALLOT AND VOTING INSTRUCTIONS BY NOVEMBER 2, 2020, YOU SHOULD IMMEDIATELY CONTACT PERB AT (515) 281-4414.

The Public Employment Relations Board does not endorse any choice in the election.

A SAMPLE BALLOT IS SHOWN ON THE NEXT PAGE.
Public Employment Relations Board

OFFICIAL SECRET BALLOT

For Certain Employees of State of Iowa

DO YOU WISH TO BE REPRESENTED FOR PURPOSES OF COLLECTIVE BARGAINING BY THE

AFSCME Iowa Council 61

Mark an “X” in the square of your choice.

<table>
<thead>
<tr>
<th>YES</th>
<th>NO</th>
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DO NOT SIGN THIS BALLOT.