IN THE MATTER OF:

Iowa Public Employer,

and

AFSCME Iowa Council 61
Certified Employee Organization.

TALLY OF BALLOTS

<table>
<thead>
<tr>
<th>Bargaining Unit:</th>
<th>0332</th>
</tr>
</thead>
<tbody>
<tr>
<td>Date Issued:</td>
<td>10/25/2022</td>
</tr>
<tr>
<td>Election Type:</td>
<td>Recertification</td>
</tr>
<tr>
<td>Election Method:</td>
<td>Telephone/Web-Based</td>
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</tbody>
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The undersigned, as agent of the Board, hereby certifies that the results of the tabulation of ballots cast in the election held herein were as follows:

1. Total number of employees in the bargaining unit
   4086

2. Majority based on number of employees in bargaining unit
   2044

3. Votes cast to retain/recertify AFSCME Iowa Council 61 (Yes)
   2251

4. Votes cast against retention/recertification (No)
   21

5. Unresolved Rule 15.2(3)(a) Pre-Election Challenged Ballots
   0

6. Void ballots (ballots indicating no preference)
   1

7. Maximum possible votes cast for retention and recertification of AFSCME Iowa Council 61 [Votes cast for representative plus unresolved challenged ballots (Sum of lines 3 and 5)]
   2251

8. Check one:
   
   a. A majority of the employees in the bargaining unit HAVE voted to retain and recertify AFSCME Iowa Council 61 as their exclusive bargaining representative (line 3 is equal to or greater than line 2).

   b. A majority of the employees in the bargaining unit HAVE NOT voted to retain and recertify AFSCME Iowa Council 61 as their exclusive bargaining representative (line 3 is not greater or equal to line 2).

   c. Challenges are sufficient in number to affect the results of the election (line 3 is less than line 2, but line 7 is equal to or greater than line 2).

FOR THE BOARD

/S/ Erik Helland
Iowa Public Employment Relations Board