IN THE MATTER OF:
Iowa
   Public Employer,
and
AFSCME Iowa Council 61
   Certified Employee Organization.

TALLY OF BALLOTS

<table>
<thead>
<tr>
<th>Bargaining Unit:</th>
<th>0897</th>
</tr>
</thead>
<tbody>
<tr>
<td>Date Issued:</td>
<td>10/25/2022</td>
</tr>
<tr>
<td>Election Type:</td>
<td>Recertification</td>
</tr>
<tr>
<td>Election Method:</td>
<td>Telephone/Web-Based</td>
</tr>
</tbody>
</table>

The undersigned, as agent of the Board, hereby certifies that the results of the tabulation of ballots cast in the election held herein were as follows:

1. Total number of employees in the bargaining unit 2209
2. Majority based on number of employees in bargaining unit 1105
3. Votes cast to retain/recertify AFSCME Iowa Council 61 (Yes) 1355
4. Votes cast against retention/recertification (No) 4
5. Unresolved Rule 15.2(3)(a) Pre-Election Challenged Ballots 0
6. Void ballots (ballots indicating no preference) 0
7. Maximum possible votes cast for retention and recertification of AFSCME Iowa Council 61 [Votes cast for representative plus unresolved challenged ballots (Sum of lines 3 and 5)] 1355

8. Check one:
   a. A majority of the employees in the bargaining unit HAVE voted to retain and recertify AFSCME Iowa Council 61 as their exclusive bargaining representative (line 3 is equal to or greater than line 2).
   b. A majority of the employees in the bargaining unit HAVE NOT voted to retain and recertify AFSCME Iowa Council 61 as their exclusive bargaining representative (line 3 is not greater or equal to line 2).
   c. Challenges are sufficient in number to affect the results of the election (line 3 is less than line 2, but line 7 is equal to or greater than line 2).

FOR THE BOARD

/S/ Erik Helland
Iowa Public Employment Relations Board