IN THE MATTER OF:

Iowa Public Employer,

and

AFSCME Iowa Council 61
Certified Employee Organization.

<table>
<thead>
<tr>
<th>TALLY OF BALLOTS</th>
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<tr>
<td>Bargaining Unit: 0817</td>
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<tr>
<td>Date Issued: 10/25/2022</td>
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<tr>
<td>Election Type: Recertification</td>
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<td>Election Method: Telephone/Web-Based</td>
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The undersigned, as agent of the Board, hereby certifies that the results of the tabulation of ballots cast in the election held herein were as follows:

1. Total number of employees in the bargaining unit 4399
2. Majority based on number of employees in bargaining unit 2200
3. Votes cast to retain/recertify AFSCME Iowa Council 61 (Yes) 2455
4. Votes cast against retention/recertification (No) 14
5. Unresolved Rule 15.2(3)(a) Pre-Election Challenged Ballots 0
6. Void ballots (ballots indicating no preference) 1
7. Maximum possible votes cast for retention and recertification of AFSCME Iowa Council 61 [Votes cast for representative plus unresolved challenged ballots (Sum of lines 3 and 5)] 2455

8. Check one:
   - ☑ A majority of the employees in the bargaining unit HAVE voted to retain and recertify AFSCME Iowa Council 61 as their exclusive bargaining representative (line 3 is equal to or greater than line 2).
   - ☐ A majority of the employees in the bargaining unit HAVE NOT voted to retain and recertify AFSCME Iowa Council 61 as their exclusive bargaining representative (line 3 is not greater or equal to line 2).
   - ☐ Challenges are sufficient in number to affect the results of the election (line 3 is less than line 2, but line 7 is equal to or greater than line 2).

FOR THE BOARD

/S/ Erik Helland
Iowa Public Employment Relations Board